

The suspension in my file and the plan for improvement were, in my opinion, willfully intended to damage my career by one person – a former superintendent at the time. He was vindictive because I had pointed out his lies and hypocritical behavior in the past. As a parent, as a taxpayer, as a colleague, and as a person of strong moral character and integrity I was offended by much of his behavior. Many people, not just myself, would say that his leadership was characterized by bullying, favoritism, and egotism. It is my belief that he was a person who assassinated character and reputations through his position of power. I did not raise a fuss because to do so would not have been prudent nor did I want to embarrass the District. West Bend students and families are my priority. It is my right, however, as an employee to dispute and challenge some of the contents here. The suspension and subsequent plan of improvement were not grounded in fact. I do have the full knowledge knowing that many people in this community and the profession would judge me and my work in the most favorable light. I will continue to hold my head high and work hard for the students, families, and West Bend community.

Ralph A. Schlass